



**Stewart Law Group**  
PLLC

**We're on Defense.**



***LABOR, EMPLOYMENT &  
INVESTIGATION EXPERIENCE***

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NAMWOLF  
LAW FIRM MEMBER



# THE GAME PLAN



## DALLAS BASED LITIGATION FIRM WITH A NATIONAL PRESENCE

As a former NCAA Division I collegiate athlete and basketball coach, Amy dedicates her efforts towards efficient strategies, teamwork, and successful performance. As a client of SLG, you can count on the same focus, drive, and collaboration when we're on the assist.



**CREATING A NEW GAME PLAN FOR SUCCESS** Stewart Law Group PLLC has become an indispensable resource to in-house counselors who—regardless of the matter—refuse to lose. That is why "We're on Defense" has become more than just a tagline for Stewart Law Group. It is a tireless mindset that drives SLG to remain focused on securing successful legal outcomes for every client. Whether it's commercial litigation, labor and employment, arbitrations, or personal injury defense, SLG brings a personalized experience to each client engagement.



**PRIORITIZING THE CLIENT, THEIR BUSINESS, AND THEIR OUTCOMES** SLG becomes an extension of our client's team. The singular measure of success for SLG is client satisfaction. The billable hours accumulated on the path to victory are secondary to building trust and lasting relationships necessary to meet our client's objectives.



**BRINGING MORE TO THE TEAM** SLG delivers specialized insights to each client engagement. SLG is the only Minority and Woman-Owned business litigation firm in Dallas. This distinction strengthens SLG's value to its clients, helps attract the brightest talent, and makes SLG a role model in the community.



**BECOMING THE NO. 1 PICK** SLG is setting the pace for a new way to team up with for-profit and non-profit entities of all sizes in the Dallas-Ft. Worth area. As corporate in-house counsel increasingly drafts small and fierce firms to help meet litigation needs, SLG has become a number-one pick for outside counsel legal services.



# FIRM EXPERIENCE

Stewart Law Group is eager at the opportunity to team up to help you resolve your disputes. Stewart Law Group practices general civil litigation, labor and employment, contracts, product liability, arbitrations, personal injury, and insurance defense. In addition to its trial practice,

Stewart Law Group is eager at the opportunity to team up to help you resolve your disputes. The following are examples of our past work

## Labor/Employment Litigation and Investigation Work

- Investigations - Internal | Agency
- Labor and Employment Arbitration
- Enforcement of Non-Competes and Non-Solicitation Agreements
- Executive Employment Agreements
- Draft Employee Handbooks and Policies
- Employee Benefits (ERISA, COBRA)
- Human Resource Policies and Training
- ADA | FMLA Compliance
- Discrimination and Title VII Claims
- Wage and Hour Disputes
- Wrongful Termination
- Equal Pay Act
- Leave and Pay Acts, including the FFCRA and CARES Act

## Representative Employment Trainings

- Race and sex (including sexual harassment and gender), disability, age, religion, national origin discrimination
- Family Medical and Leave Act claims
- American Disabilities Act claims
- Employment contracts
- At-will employment
- Defamation claims—workplace
- Bullying and general harassment behavior
- Proper documentation of performance issues
- Code of conduct violations
- Investigations
- Non-compete and Non-Solicitation policies



# TEAMWORK APPROACH

SLG prides itself on its firm culture of servant leadership and empowering others to succeed. SLG is on a mission to prove the compatibility between diversity and excellence within the legal profession.

- **Team-Player.** At SLG, we handle our cases with a client-centric approach by having a full-time Legal Director responsible for your client experience. They will ensure that SLG is meeting your expectations related to guidelines, staffing, billing, and budget issues.
- **Three-Pointer.** When you team up with SLG, you gain access to the expertise of our Attorneys and support staff. In an effort to remain fair, there are no fees for paralegals handling non-legal administrative tasks.
- **We are Role Models.** As one of the largest minority and woman-owned law firms in Texas, SLG prides itself on being responsible corporate citizens. SLG organizes and partners with clients to hold joint pro-bono events (virtually and in-person) where we support other local, state, and national civic groups with similar missions to provide empowerment to minorities and women.
- **Never Stop Learning.** SLG sponsors specialized virtual CLE's on various litigation topics for clients. SLG will work to identify what topics your company has an interest in learning more about and upon determination SLG will then organize a Lunch & Learn event at no expense of your own.



**DIVERSITY AND EXCELLENCE ARE  
NOT MUTUALLY EXCLUSIVE.**

NAMWOLF  
LAW FIRM MEMBER





# Amy M. Stewart (she, her, hers)

## Founding Partner | Intuitive. Strategic. Relentless.

**"She gets it. When you work with Amy, you will understand why."**

Leading the Ninth Largest Black-Owned business in North Texas in 2026 and elected by **Texas Lawyer** in 2022 as one of the top three attorneys in Texas, Amy founded and leads the only minority and woman-owned business litigation defense firm in Dallas-Fort Worth.

Amy resolves commercial, employment/labor, and product liability matters for the firm's multiple Fortune 100 clients. Also, Amy is certified as an Arbitrator with the American Arbitration Association and presides over commercial, construction, and employment matters. She was recently inducted into the prestigious International Institute for Conflict Prevention and Resolution Panel of Distinguished Neutrals. In addition to her civil trial and arbitration experience, Amy is a highly sought-after investigator who leads high-profile and sensitive ethics and workplace-related investigations.

What sets Amy apart from other attorneys are the skills she garnered from her experience in the athletic world. Winning is in her blood – she played college basketball at Wake Forest University and coached Division I basketball at her alma mater and Tulane University before shifting her focus to wins in the courtroom. Amy's unique background leads her to zealously compete on her clients' behalf with an aggressive yet respectful approach.

### A FORCE TO BE RECKONED WITH

As one of her long-time clients explains, "Amy has the unique ability to not only connect with our CEO but also bond with front-line workers to get the job done." Based on her experience building winning teams, Amy never gives up on meeting her client's objectives and uses her intellect and intuition to alter the game plan when issues arise. Business clients want Amy and her team to lead and represent their interests as their outside legal counsel. Opposing counsel respects her legal acumen and tenaciousness.

### LEADER BY EXAMPLE

Amy leads the only minority and woman-owned law firm in Dallas focused on business litigation, labor and employment, product liability, and personal injury defense. In 2024, Amy was voted Vice Chair of the American Bar Association Litigation Section to lead the country's largest association of litigators and trial attorneys. In 2020, Amy and her team conducted the first-ever **Zoom summary trial** in the country. She is a frequent speaker at local, state, and national legal and non-legal conferences on several subjects.

Amy has been recognized with numerous industry honors for her leadership and impact in the legal profession, including the Lawdragon 500 Leading Lawyers in America (2026), Lawdragon 500 Leading U.S. Corporate Employment Lawyers (2025–2026; 2021), Texas Super Lawyers Top 50 Women (2025) and Top 10 Texas Super Lawyers (2024), and Dallas Business Journal Women in Business (2023). She has also been recognized through Stewart Law Group's inclusion in U.S. News – Best Lawyers® "Best Law Firms" (2023–2026) and was named to the D CEO Dallas 500 Most Powerful and Influential Leaders in Dallas-Fort Worth (2022–2023). Additional honors include The Best Lawyers in America (2021–2022), D Best Lawyers in Dallas (2022), and Super Lawyers Top 50 Women Lawyers in Texas (2021). Her national recognitions include Texas Minority Counsel Program Trailblazer of the Year (2020), America's Top 100 Personal Injury Attorneys (2020), and National Black Lawyers Top 100 (2020), along with the Dallas Bar Association Presidential Citation (2019–2020), Dallas Business Journal Minority Business Owner Award (2019), and American Bar Association 100 Women Who Inspire Us Award (2019). She is also a twelve-time Super Lawyers honoree.



### ***Representative Labor & Employment Litigation and Arbitration Matters***

- Averages 8+ arbitrations a year as an advocate and 5+ as an arbitrator.
- Lead trial counsel in lawsuit where carrier alleged client, a fresh fruit supplier, racially discriminated against his company during the bidding process
- Created new processes and procedures for an international food service provider to hold virtual arbitrations in employment matters
- National counsel for international food manufacturer in employment and union arbitrations.
- Serves as national counsel for airlines in employment and labor arbitrations
- Served as national counsel to respond to EEOC charges for the national restaurant chain
- Served as Texas employment counsel for a construction company to handle investigations and litigation
- Represented financial institutions in litigation to enforce non-compete and non-solicitation contracts
- Represented Fortune 500 food industry clients in cases involving claims of sexual harassment, race national origin, and disability discrimination with successful outcomes
- Certified as an arbitrator by the American Arbitration Association and FINRA, Inducted to the International Institute for Conflict Prevention & Resolution Panel of Distinguished Neutrals

### ***Representative Investigations Practice***

- Averages 5+ investigations a year.
- Handle Title IX investigations involving school districts and universities.
- Retained to conduct confidential investigations into high-profile matters that land on the front page of the [\*Dallas Morning News\*](#) and other [\*news outlets\*](#)
- Handled investigation of school athletic department on claims of inequity and negative culture
- Handled a year-long investigation into 18 separate claims of race discrimination against an international electronics manufacturer related to its hiring, promotion, and pay practices
- Routinely selected to handle high profile investigations into executives' actions.
- Handled three evolving investigations related to alleged reverse discrimination claims asserted against senior executives for the fifth-largest public hospital in the country.
- Routinely conducts investigations on behalf of school boards and school districts in the North Texas area related to bullying, race and gender discrimination, and hostile work environment.
- Conducted investigations into wrongful termination claims against an international food service provider
- Conducted an investigation for an international telecommunications company regarding claims of age and gender discrimination in the legal department

### ***Representative Trial Work***

- Represents businesses, including financial institutions, food and product manufacturers, airlines, construction companies, and franchises in commercial and employment disputes.
- Averages 2+ trials a year.
- Earned unanimous zero defense verdict in fraud lawsuit against business client.
- Successfully represented Microsoft consultant in breach of contract/trade secrets trial in Georgia.
- Serves as trial counsel for an international cosmetic and multi-level marketing company.
- Lead counsel in property damage case where the jury found insurer did not violate the agreement.
- Lead counsel in property damage case where plaintiff sought \$1M damages caused by deadly tornado.
- Served on a large trial team for an international hip implant manufacturer in three-month multi-district litigation in Texas federal court. Assigned to examine five plaintiffs and three medical experts.
- Zero defense verdict representing international golf car manufacturer in a \$1.3B lawsuit related to a young boy's life-threatening injuries in Dallas County state court.

### ***Legal Experience***

- Founding Partner, Stewart Law Group PLLC | September 2017 - Present
- Partner, Estes Thorne & Carr | September 2014 - September 2017
- Senior Associate, White & Wiggins, LLP | April 2013 - September 2014
- Associate, Bickel & Brewer | June 2012 - April 2013
- Associate, Cox Smith | January 2009 - June 2012



# Camille Stearns Miller (she, her, hers)

## Senior Counsel | Confident. Resolute. Compassionate.

With over 30 years of legal experience, Camille is your go-to person for employment matters.

Camille has represented various large and small clients—Fortune 500 companies, corporations, county, local government entities, and school districts—before federal and state trial courts, appellate courts, and administrative agencies.

### GO-TO COUNSEL FOR EMPLOYMENT COUNSELING

Camille was a partner at an international firm with more than 1,250 lawyers and a long-term partner with minority firms located in Detroit, MI, and Dallas, TX. During her tenure in Michigan and Texas, Camille Miller has represented several Fortune 500 companies in various discrimination cases. Many were resolved through trial and motions for summary judgment, including cases involving sexual harassment, sex discrimination, race, age, religion, national origin, retaliation, and disability discrimination claims.

### LITIGATION EXPERIENCE HANDLING HIGH PROFILE CASES

Throughout the years, Camille litigated a number of high-profile cases, including *Shawn Garrett v. the Detroit Board of Education*; *Toni Cato Riggs v. Prudential Insurance Co., et al.*; *Peter Stenger v. the Detroit Board of Education, et al.*; and *Keith Butler, et al. v. the City of Detroit, et al.*, to name a few.

Camille conducts EEO investigations for corporate and government clients. She also conducts HR Training on a plethora of topics including, but not limited to race and sex discrimination (sexual harassment), religion, national origin, Family Medical Leave Act, Americans with Disabilities Act, and retaliation claims.

Camille routinely provides advice and counsel to corporate and governmental entities, including school districts regarding topics such as personnel policies and procedures, termination and suspension issues, at-will employment issues, teacher contract disputes, reductions in force, and general questions regarding federal and state discrimination laws. Camille is also familiar with various provisions of the Texas Education Code.

### Bar Admissions

- State Bar of Texas
- Fifth Circuit Court of Appeals
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Western District of Texas

### Awards

- The Best Lawyers in America® 2025 Government Relations Practice, Litigation - Labor and Employment, Labor Law - Management “Best Lawyers” | 2025
- Best Lawyers® 2024 Labor Law - Management “Lawyer of the Year” in Dallas/Fort Worth | 2024
- Martindale-Hubbell, AV Preeminent Rating, Peer Rated Highest Level of Professional | 2023
- Lawdragon 500, Leading Corporate Employment Lawyers | 2022
- Martindale-Hubbell, AV Preeminent Rating, Peer Rated Highest Level of Professional | 2022
- Women Leaders in Law | 2022
- Martindale-Hubbell, AV Preeminent Rating, Peer Rated Highest Level of Professional | 2021



### ***Matters***

- Served as lead counsel representing the Defendant, a Dallas hospital, in a discrimination case alleging claims of sex and pregnancy discrimination. The Court granted Defendant's Motion for Summary Judgment and awarded costs to the Defendant
- Served as lead counsel for an international seat belt corporation in its San Antonio, Texas facility regarding an Americans with Disabilities Act ("ADA") and a hostile work environment case. The Court granted Defendant's Motion for Summary Judgment and awarded costs
- Served as lead counsel for the same Defendant, and the Plaintiff's complaint contained the following discrimination claims: national origin, age, hostile work environment, and retaliation. The Court granted Defendant's Motion for Summary Judgment on all counts and awarded Defendant's costs.
- Served as lead counsel for one of the top five international accounting firms in sex discrimination and failure to promote cases. The Court granted Defendant's Motion for Summary Judgment, and the Michigan Court of Appeals upheld the decision
- Represented numerous school districts in the state of Michigan involving labor and employment litigation claims, tort, construction, constitutional law, and public finance litigation
- Defended management in labor arbitration against administrators, teachers, and support staff regarding the following claims: terminations, suspensions, discrimination, curriculum issues, and contract interpretation issues
- Represented Fortune 500 food industry clients in cases involving allegations of sexual harassment, race, national origin, and disability claims of discrimination with successful outcomes
- Provides comprehensive and individualized training for clients on the following topics:
  - Race and sex (including sexual harassment and gender), disability, age, religion, national origin discrimination
  - Family Medical and Leave Act claims
  - American Disabilities Act claims
  - Employment contracts
  - At-will employment
  - Defamation claims—workplace
  - Bullying and general harassment behavior
  - Proper documentation of performance issues
  - Code of conduct violations

### ***Education***

- J.D., Case Western Reserve University School of Law
- B.A., Howard University, Magna Cum Laude

### ***Legal Experience***

- Senior Counsel, Stewart Law Group | January 2019 - Present
- Founder, Law Office of Camille Stearns Miller | February 2006 - June 2009, March 2017 - Present
- Partner, White & Wiggins, LLP | June 2009 - February 2017
- Partner, Holland & Knight, LLP | March 2001 - February 2006
- Shareholder, Lewis & Munday, P.C. | February 1991- August 2000
- Associate, Lewis White & Clay, P. C. | October 1985 - January 1991
- General Counsel, Division of Oil and Gas, Ohio Depart. of Natural Resources | January 1983 - October 1985
- Assistant Attorney General, State of Ohio Office of the Attorney General | August 1981 - December 1983

### ***Associations, Affiliations, and Bar Activities***

- Dallas Bar Association, Member
- National Employment Law Council, Member
- National Bar Association, Member
- J.L. Turner Legal Association, Member
- Trinity (TX) Chapter of the Links, Incorporated, Member



# Andrea Cook (she, her, hers)

**Managing Partner | Calm. Precise. Thorough.**

**“She will be in your corner; Andrea is proactive and ensures her clients always come first.”**

Andrea delivers results. Ultimately, what sets her apart is her tenacity, vision, and ability to develop and execute game plans necessary to meet the client’s goals. Andrea is a team player who wants her clients to know that as a team, she will always work with them to get the win.

## ASSIGNED THE TOUGHEST TASKS

Before moving to Texas, Andrea served as a municipal attorney for the City of Chicago, where she gained valuable trial experience defending in police misconduct cases involving false arrest, false imprisonment, excessive force, and wrongful death. Andrea tried cases to verdict in administrative hearings, state court, and federal court. She also served as a part-time arbitrator on a three-arbitrator panel for small civil cases.

Andrea has expanded her practice to include labor and employment matters, including offering advice and counsel, labor arbitrations, and investigations involving workplace complaints. Andrea has parlayed this experience and love for labor and employment into a thriving docket and hopes to expand in this area for years to come.

## READY TO BE ON DEFENSE FOR HER CLIENTS

Andrea has an extensive advantage to thrive in many sectors, including but not limited to handling and defending complex expert and corporate matters. Additionally, she is experienced in defending clients in complex litigation involving product liability, trucking claims, business litigation, and catastrophic injuries.

Andrea prides herself on being responsive, tenacious, and grounded. She believes her job is to fulfill the task at hand while putting forth her best effort. Andrea's drive stems from her inability to give up. She fearlessly addresses legal issues and takes full responsibility for every project she manages, working tirelessly to ensure that clients come first and their needs are met. Andrea is the lawyer you can count on.

### **Bar Admissions**

- State Bar of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. Illinois State Bar Association
- U.S. District Court for the Western District of Illinois
- Trial Bar, Northern District of Illinois

### **Matters**

- Negotiated a favorable settlement for an extremely contentious fault catastrophic transportation matter for a major furniture company
- Won a summary judgment for a national logistics company concerning third-party liability and indemnity that is being used for all similar cases filed across the country



### **Awards**

- The Best Lawyers in America® 2026 Commercial Litigation "Best Lawyers" | 2026
- The Best Lawyers in America® 2025 Commercial Litigation "Best Lawyers" | 2025
- The Best Lawyers in America® 2024 Commercial Litigation "Best Lawyers" | 2024

### **Education**

- J.D., Howard University School of Law
- M.P.S., DePaul University-School of Public Services, Metropolitan Planning and Urban Affairs
- B.S., Northwestern University, Communication Studies

### **Prior Legal Experience**

- Partner, Stewart Law Group PLLC | 2022 - Present
- Senior Counsel, Clark Hill, LLP | 2022
- Partner, Gordon Rees Scully Mansukhani LLP | 2019 - 2021
- Senior Associate, Hawkins, Parnell, Thackston & Young, LLP | 2017 - 2019
- Senior Associate, Thompson, Coe Cousins, and Irons LLP | 2013 - 2017
- Assistant Corporation Counsel, City of Chicago Department of Law, Federal Civil Rights Litigation Division | 2006 - 2013
- Law Clerk and Prosecutor, Cook County States' Attorney's Office, Criminal Appeals Section | 2005 - 2006

### **Associations, Affiliations, and Bar Activities**

- American Bar Association, Civil Rights and Social Justice Section, Fair and Impartial Courts Committee Co-Chair | 2024 - present
- American Bar Association, Litigation Section- Labor and Employment Relations Committee Co-Chair | 2023 - present
- Dallas Bar Association 100 Club | 2023 - present
- J.L. Turner Legal Association, CLE Committee Co-Chair and Sparkler Committee | 2022-2023
- Dallas Women Lawyers Association
- Black Women Lawyers Association
- DWLA- The Pitch Participant
- Defense Research Institute
- The NEW Roundtable, Provisional Member
- "We Lead." Leadership Program, 2021 Member
- Howard University School of Law Alumni Association
- Academy of Our Lady Alumna Association
- Northwestern University Alumni Association
- University of North Texas, Adjunct Professor

### **Legal Publications & Presentations**

- National Institute for Trial Advocacy, Faculty Member | 2024- present
- Kessler-Eidson Trial Techniques Program at Emory Law, Faculty Member | May 2025
- Texas Association of Defense Counsel (TADC) Deposition Bootcamp | October 19, 2023
- Advanced Personal Injury Law- Preparing and Defending Experts | July 2023
- Dallas NITA Trial Program "Building Trial Skills" | May 2023
- TexasBarCLE 36th Annual Advanced Evidence and Discovery Course "Rule 202: Best Practices" | April 2023
- HCBA David H. Hockema Civil Trial Conference "Initiating Litigation" | April 2023

### **Community Engagement & Volunteering**

- D CEO Announces 2025-2026 Emerging Women Leadership Network Cohort and Inaugural CEO in Residence Marty McDonald | 2025 - present
- Board Member, Dress for Success Dallas | 2025 - present
- 9/11 Day Dallas Meal Pack | September 2025
- DVAP Expunction Clinic | June 2025
- 9/11 Day Dallas Meal Pack | September 2024
- Legal Aid of NorthWest Texas, Women's Advocacy Awards Committee Member | 2023 - 2024
- 9/11 Day Dallas Meal Pack | September 2023
- Alpha Kappa Alpha Sorority, Incorporated, Executive Board Member and Parliamentarian | 1999- present
- Junior League of Collin County, Provisional Member

# STRONG OFF THE BENCH



## Conrad W. John (he, him, his)

*Partner*

**Optimistic. Reliable. Adaptable.**

**CONRAD IS READY TO BE ON DEFENSE FOR HIS CLIENTS.** Conrad assists on workplace, insurance, and fraud related claim investigations.



## Andre D. Johnson (he, him, his)

*Junior Partner*

**Dependable. Patient. Thorough.**

**ANDRE CAN PLAY EVERY POSITION.** Andre is a tenacious investigator who enjoys in person, on site interviews. He handles workplace, OSHA-related, ethics, insurance, and fraud-based investigations for public and private entities.



## Blaine Adams (he, him, his)

*Of Counsel*

**Professional. Driven. Dedicated.**

**BLAINE HAS EXTENSIVE EXPERIENCE.** Blaine handles labor and employment investigations. He is skilled in drafting thorough investigation reports.



# THE REAL ALL-STARS



**Sandra Branch**  
Paralegal



**Renay Senegal**  
Paralegal



**Mayra Garcia**  
Administrative Assistant



**Jennifer Dollar**  
Labor Coordinator



**BILINGUAL**  
**(ENGLISH/SPANISH)**

**Combined 65+ years of commercial litigation  
and investigation experience**

# MEET THE BACKOFFICE LEADERS



**Lindsey Barker**  
Marketing Director



**Sandra Sullivan**  
Firm Administrator

# SLG FAN CLUB



**"Amy goes above and beyond in everything that she does.** She is incredibly strategic and knows how to lead any process or project she tackles. Her litigation skills and legal analyses never fail."

**"Camille embodies the spirit of Stewart Law Group.** She truly was 'all about us, our business, and the outcome.' We greatly appreciate Camille guiding us through critical issues."



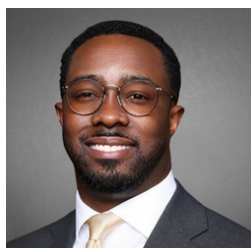
**"Andrea works day and night.** She ensures that the client comes first and their needs are met."



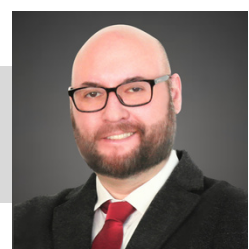
**"Andre is a great team player.** He is always willing to jump in and assist to meet the needs of the client."



**"Conrad is a detail-oriented and dedicated attorney.** He is committed to providing zealous representation of every client and obtaining positive results."



**"Blaine is a professional.** He gets the job done without complaint and crafts clever legal solutions to complex issues."



# VALUES MATTER.

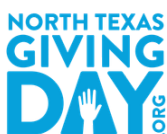
In addition to providing unrivaled experience and personalized service, Amy and her team have made **giving back to the community** a cornerstone for Stewart Law Group. They are dedicated to addressing women and minority issues head-on through the firm's philanthropic initiative, SLG Impact. The SLG Team is committed to paying their good fortune forward.

"With **SLG Impact**, we've put volunteerism at the forefront of the many ways we give back," said Amy M. Stewart. "Our team has donated 100s of hours to support organizations, especially ones committed to helping women and children. Frankly, we are the true beneficiaries because we learn so much from them."

"When we brainstormed about the legacy we wanted to create, aside from being yet another law firm, we knew we wanted to be a responsible corporate citizen," said Amy. "We feel incredibly privileged to have overcome our own obstacles, and we see it as our responsibility to give back by supporting people from all walks of life."

# WE ARE PROUD ALLIES.

Stewart Law Group is a proud supporter of the following organizations.



***WE WANT NEXT.***



**Stewart Law Group**  
PLLC

***We're on Defense.***